



Element Student Ministry Internship Program

About The Program

Our Intern Program is a 1-year program broken up into terms, each of which are determined upon term-end evaluations. It is designed to equip ministry leaders who feel a specific calling to full-time vocational ministry in the church as well as those whose passions are for serving God (even though vocational ministry may not be the end goal). Most interns will still be in school in pursuit of their undergraduate degree and have some ministry experience. In this program they are both a learner and a contributor. Their time is spent learning under the leadership of Robert Sturdivant, pastor of students.

Who: Our Intern Program would focus on college aged students who feel the call into full-time ministry.

Why: Our objectives with the intern program are (1) to fulfill the United Methodist conference goal of empowering a younger generation for ministry. We feel that Trinity UMC and Element Student Ministry are to be teaching ministries that will empower the next generation of Pastors for ministry. (2) Element Student Ministry has an immediate need to have interns to help maintain and grow ministries. (3) We also feel that it is a great opportunity for future ministry candidates to learn at a church like Trinity. With the opportunity to be supervised, equipped and trained to do full time ministry after graduation.

Time Commitment: Interns would be asked to work 10-15 hours a week plus Sunday. This would put student interns at about 20-25 hours a week.

Payment: Interns will receive \$500 a month (\$250 every two weeks)

Intern Job Descriptions: Each individual intern will work within a job description according to the ministry area that best suits their gifts. The five areas of ministry are listed below:

Intern Focus:

- REACH: *Evangelism* with the goal of reaching students for Christ.
- CONNECT: *Fellowship* with the goal of connecting our students with other Christians both young and old.
- GROW: *Discipleship* with the goal of helping students to grow in their faith.
- HONOR: *Worship* with the goal of helping students to honor God with their lives.
- SERVE: *Service* with the goal of helping students serve those in need.

Intern Role and Responsibilities:

- Visit the schools – Lunch, Games, Pep Rallies, etc
- Actively connecting with REACH students and building relationship with them, so as to help lead them through the “funnel.”
 - o Prayer Breakfast, Element Café, REACH Sunday Nights, Lock-ins, etc
- Attend weekly youth staff meetings (if possible)
- Attend weekly meetings with Robert Sturdivant
- General Maintenance of the Haven, Game Room, Kitchen, and Youth Closet
- Postcards writing for students who have not participated in Element in two weeks
- Lead FUSION Bible Study Small group
- Set Up For Sunday School - Turn On Lights, print off sign in sheets, put out snacks in Café
- Actively working towards completing the Element Interns Ministry Experiences Checklist
- Participate in and plan worship opportunities
- Help in design, creation and execution of Sunday Night activities: Reach Nights and Element Sunday nights.
- Help plan and execute big events: Discovery weekend, retreats and camps
- Teaching students how and why we serve
- These roles are understood as revisable and to be added upon at any point depending on the needs of each ministry area

YM Resident Experience Check List

Ministry Experiences

Sunday Nights

- Learn to use Tech Area
- Set up:
 - The stage
 - The welcome center
- Run the Welcome Center
- Take point on programming
- Participate in planning the night
- Take three kids out to lunch on four different occasions
- Write down the names of fifty kids you have met
- Give announcements
- Create and run games on Sunday Nights & Element Café
- Prepare videos for Element Sunday Night
- Speak at Prayer Breakfast
- Speak on a Sunday night

Fusion Small Group

- Prepare a lesson
- Lead a small group of junior high or high school students

Ministry Skills

Speaking

- Gone through training
- Speak to a group of:
 - 10
 - 50
 - 200
- Speak on five different occasions per semester

Leadership (Your First Two Years in Youth Ministry by Doug Fields)

- Handling conflict
- How to make change
- How to fall under leadership
- Caring for your team
- Relational ministry
- 5 key aspects (Congregation to Core)
- Caring for students/ mentoring
- Creating a vision for your ministry
- Discovering your Strengths

Administration

- Create a flyer and take the steps to produce it
- How to ask for time off
- Ordering supplies
- Delegating responsibilities
- Put together a ministry-specific resume of job responsibilities at TUMC (done the last month of internship)

Spiritual Formation

- Attend church weekly
- Take an active role in developing others
- Creating and/or maintaining spiritual disciplines for yourself

Team Player

- Connect with everyone on staff
 - Know people's names and what departments they work in
- Understand everyone's role on the Student Ministry Team (staff and volunteers) within one month
- Connect with people on your team

Logistics

- Attend weekly youth staff meetings (if possible)
- Attend weekly meetings with Robert Sturdivant.